STAND AGAINST HEALTHCARE VIOLENCE

HOUSE BILL 4100 CHIEF SPONSOR REPRESENTATIVE KIFOWIT

ILLINOIS LAW MUST DO MORE!

2014—THE ILLINOIS GENERAL ASSEMBLY PASSED LAW—
ASSAULTING A NURSE IN ILLINOIS WILL BE CLASSIFIED AS AGGRAVATED BATTERY – A THIRD-DEGREE FELONY CARRYING A PRISON SENTENCE OF TWO TO FIVE YEARS.

STILL, HEALTH CARE WORKERS ARE UNDER ATTACK!

OSHA RECOMMENDS BUILDING BLOCKS TO DEVELOP AN EFFECTIVE VIOLENCE PREVENTION PLAN:
1. MANAGEMENT COMMITMENT AND EMPLOYEE PARTICIPATION
2. WORKSITE ANALYSIS
3. HAZARD PREVENTION AND CONTROL
4. SAFETY AND HEALTH TRAINING
5. RECORD KEEPING AND PROGRAM EVALUATION
HTTPS://WWW.OSHA.GOV/PUBLICATIONS/OSHA3148.PDF

Hospital Workplace Violence Crime most prevalent is Type II: “when the perpetrator has a legitimate relationship with the business and becomes violent while being served by the business”.

Enforce OSHA Recommendations with state wide law!

- Development of an appropriate program to prevent workplace violence requiring the consideration of issues involving individual workers & law-enforcement officials;
- Healthcare organizations to determine vulnerabilities and solutions to include but not limited to: training in aggression de-escalation techniques and training in self-defense;
- Most importantly that healthcare organizations can revise their policies in order to improve staffing levels during: Busy periods to reduce crowding and wait times; Decrease worker turnover; Provide adequate security; Require mental health personnel on site.


HEALTHCARE WORKERS HAVE A RIGHT TO BE SAFE ON THE JOB!

Health laws must ensure:
Healthcare employers to fashion safer working environment for employee by adopting incident-reporting procedures that protect complainants from:
- Retribution
- Ensure comprehensive management support
- Support the implementation of cost effective evidence based solution as they are discovered!

HEALTH CARE WORKERS Are nearly 4 times as likely to require time away from work as a result of violence as they are of other types of injury.
Census of Fatal Occupational Injuries (CFDI)

ASSAULTS Rates of assaults correlate with patient contact time: nurses and nursing aides are victimized at the highest rates.

https://www.facebook.com/showmeyourstethoscopepage/

CCNBNA Contact—Pam Robbins MSN, RN pamrobbins4265@gmail.com