

## **STAND AGAINST HEALTHCARE VIOLENCE**

HOUSE BILL 4100 CHIEF SPONSOR REPRESENTATIVE KIFOWIT

### **ILLINIOS LAW MUST DO MORE!**

#### **2014—THE ILLINOIS GENERAL ASSEMBLY PASSED LAW—**

ASSAULTING A NURSE IN ILLINOIS WILL BE CLASSIFIED AS AGGRAVATED BATTERY – A THIRD-DEGREE FELONY CARRYING A PRISON SENTENCE OF TWO TO FIVE YEARS.

### **STILL, HEALTH CARE WORKERS ARE UNDER ATTACK!**

### **OSHA RECOMMENDS BUILDING BLOCKS TO DEVELOP AN EFFECTIVE VIOLENCE PREVENTION PLAN:**

1. MANAGEMENT COMMITMENT AND EMPLOYEE PARTICIPATION
2. WORKSITE ANALYSIS
3. HAZARD PREVENTION AND CONTROL
4. SAFETY AND HEALTH TRAINING
5. RECORD KEEPING AND PROGRAM EVALUATION

[HTTPS://WWW.OSHA.GOV/PUBLICATIONS/OSHA3148.PDF](https://www.osha.gov/publications/OSHA3148.PDF)

**Hospital Workplace Violence Crime most prevalent is Type II:** “when the perpetrator has a legitimate relationship with the business and becomes violent while being served by the business”.

### **Enforce OSHA Recommendations with state wide law!**

- Development of an appropriate program to prevent workplace violence requiring the consideration of issues involving individual workers & law-enforcement officials;
- Healthcare organizations to determine vulnerabilities and solutions to include but not limited to: training in aggression de-escalation techniques and training in self-defense;
- Most importantly that healthcare organizations can revise their policies in order to **improve staffing levels** during:
  - Busy periods to reduce crowding and wait times;
  - Decrease worker turnover;
  - Provide adequate security;
  - Require mental health personnel on site.

Phillips, J. P., MD. (2016). Workplace Violence against Healthcare workers in the United States. *The New England Journal of Medicine*, 37(17), 1661-1669

## **HEALTHCARE WORKERS HAVE A RIGHT TO BE SAFE ON THE JOB!**

### **Health laws must ensure:**

**Healthcare employers to fashion safer working environment for employee by adopting incident-reporting procedures that protect complainants from:**

- **Retribution**
- **Ensure comprehensive management support**
- **Support the implementation of cost effective evidence based solution as they are discovered!**

**HEALTH CARE WORKERS Are nearly 4 times as likely to require time away from work as a result of violence as they are of other types of injury.**

Census of Fatal Occupational Injuries (CFOI)

### **ASSAULTS**

**Rates of assaults correlate with patient contact time: nurses and nursing aides are victimized at the highest rates.**

<https://www.facebook.com/showmeyourstethoscope/>

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